PUFFINS TRAINING

NOVEMBER 2024

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SUMMER PICNIC AND GAMES

During the summer our sister company, Puffins of Exeter, held an afternoon of games and a picnic for their staff.

As Puffins of Exeter have 5 nurseries, this was an opportunity for all the staff to see each other. The staff made the most of the afternoon both indoors and outdoors with a variety of games ranging from ping pong, snakes and ladders, darts and card games to a very competitive game of rounders, before they enjoyed a picnic together.









WHAT HAVE OUR APPRENTICES BEEN UP TO?

We have welcomed our new level 2 and level 3 Apprentices to our team! The first few days with us were all about team building. They have worked in teams to design and create the tallest tower made from spaghetti and marshmallows. They learnt about Health and Safety, Safeguarding and Inclusive practice as well as having their first day in the nurseries.

During the summer they took part in some outdoor learning by taking a trip to the beach. This was a huge learning opportunity as the apprentices learnt:

- Our polices for trips and outings and how to keep children safe
- How to carry out risk assessments and complete relevant forms
- What to take during a trip and what to do in different situations/scenarios during a trip
- Places to take children, different ages for trip locations, discussing the benefits of trips for the children
- Trip ratios, head counts and supervision
- Weather considerations

Our apprentices have learned how to make messy play items and the benefits these activities have for children.









WHAT HAVE OUR APPRENTICES BEEN UP TO?

We've taken the Apprentices out on a trip to see all the nurseries. For all those new staff, this gave them the opportunity to see the different lay out of all the settings and meet some of the other staff.



Our Level 2's have been having sessions at day release learning about play, creating suitable environments and offering careers advice. They have covered confidentiality and employability while also developing a bible of activities, stories, songs, provocations and how to make

playdough





Our Level 3's have had a refresher course on First aid and carried out some sessions on understanding wellbeing. Some of our Level 3's are close to finishing and so have also had some refreshing and catch up sessions to ensure they are fully ready for their end dates ready for end

point assessments.

CONGRATULATIONS!

Congratulations to our recent completers from April -October 2024:

Level 2 Early Years Practitioner:

Keira Pilbrow

Ella Aitken

Madison Baker

Ellie Mai Davey

Estelle Harris

Tilly Harrison-Dove

Rebekah Jennings

Lauren Moran

McKayla Morl

Taylor O'Toole

Phoebe Sitko

Scarlet Thorne

Molly Wise

Level 3 Early Years Educator:

Saphir Peters

Diana Sira

Nela Malska

Chloe Page

Level 3 Learning Mentor:

Lucy Smith

Naomi Elgie







OUR PROFESSIONAL DEVELOPMENT

Over the last few months our staff have carried out some continuous professional development:

Charlotte has completed the following courses:

- Understanding child development and the Early Years Foundation Stage
- Neli Project Preschool training
- Equality and Diversity
- Mental health first aid
- Manual handling and
- GDPR refresher

Tracy has completed the following courses:

- Mental health first aid
- Manual Handling and
- Safer recruitment

WHAT'S COMING UP IN THE NEXT FEW MONTHS?

We have lots planned for the next few months with our apprentices:

- We will be welcoming our new Level 3 Early Years Educator Apprentices as they continue to pass their Level 2 programme
- Carrying out First aid training
- Carrying out Safeguarding training
- Outdoor learning and the benefits for children
- Level 2 Early Years practitioners will be finishing their end point assessments
- Preparing Level 3's Early Year Educators for their end point assessments
- Preparing Level 5 lead practitioners for their end point assessments.

