

PUFFINS TRAINING

APRIL 2026

WWW.PUFFINSTRAINING.CO.UK

WWW.FACEBOOK.COM/PUFFINSTRAINING

APPRENTICESHIP OPPORTUNITIES

We are looking for our next apprentices to join us at Puffins Training!

You can get rewarded with a gift up to the value of £50 for recommending a friend to join us on an apprenticeship programme (payable 3 months into the new apprentice's employment)

Details about our next recruitment event:

Exeter

Tuesday 26th May 2026
Rougemont Hotel, Queen Street,
EX4 3SP
9.30am, 11am, 1.30pm and 3pm

Dawlish

Thursday 28th May 2026
Puffins at Westcliff, The School
Bungalow, EX7 9RA

Call us on 01392 496017 for more information.

MAKATON

Charlotte and our team leader apprentices carried out Level 1 Makaton Training.

Using Makaton with children offers a range of benefits for communication, learning and emotional development for all children. Makaton use can help build confidence and independence, improves understanding and attention and is inclusive.



WHAT HAVE OUR APPRENTICES BEEN UP TO?

too.

Our Level 2 Early Years practitioner apprentices have recently completed their childcare units during their day release sessions.. A few areas of learning included:

- Looking at care routines for babies and young children in relation to Eating, nappy changing procedures, toilet training, rest and sleep provisions and care of skin, teeth and hair.
- Understanding the rest and sleep needs of children across all ages
- Understanding childhood immunisations, the reasons for these and why some children are not immunised.
- Own role and expected behaviours, and the roles of colleagues and the team.

Our Level 3 Early Years Educator apprentices have been focusing on continued professional development and ways they can add to their own knowledge. Other areas of learning included:

- The legal requirements and guidance on safeguarding, security, confidentiality of information and promoting the welfare of children
- Own responsibilities when following procedures in the work setting for reporting, whistleblowing, protecting and promoting the welfare of children, safeguarding, confidentiality, information sharing and use of technology.
- Carrying out Safeguarding training.

Our Level 3 Team Leaders have been learning about stakeholders and their roles within business and change management.



CONGRATULATIONS!

Congratulations to our recent completers from April 2025-April 2026

Level 2 Early Years Practitioners

Evie Burgess

Kira Thomas

Casey Gilbert

Lacy Ward

Lexie Brown

Lilly-Jae Hallett

Charley Randall

Chloe Capron

Sophie Westcott

Paul Whyte

Lily Peters

Kalia Bishop

Millie Squires

Faith Hatch-Butterworth

Eve Rich

Thalia Bending

Madison Hunns

Level 3 Early Years Educator

Ella Aitken

Darcie White

Monika Roj

Bronte Hobson-Scott

Phoebe Sitko

Melinda Blackford

Jessica Slater

Charli Blunt

Ellie-Mai Davey

Darcy Cummings

Estelle Harris

Molly Wise

Level 5 Lead Practitioner

Nia Mills



OUR PROFESSIONAL DEVELOPMENT

Over the last few months our staff have carried out some continuous professional development:

Charlotte has completed the following courses:

Continued professional development for her Qualified Teacher Status accreditation, Makaton Training.

Charlotte also attended a Childcare Expo in London

Tracy has completed the following courses:

Information and Guidance course, Safer recruitment, Keeping children safe in education,

WHAT'S COMING UP IN THE NEXT FEW MONTHS?

Our Level 2 Early Years Practitioner Apprentices will be having some enrichment sessions about observations, assessments, Makaton and careers advice.

Our Level 3 Early Years Educator apprentices will be having sessions on relationships, understanding the role of the key worker, learning about environments and looking into SEND and equality and diversity inclusion.

We are having a few of our learners entering their end point assessments early due to their recent promotions into room leader positions. They will be preparing for their end points in the next months.



APPRENTICES INFORMATION

too.

We wanted to send out information about some of the benefits Puffins of Exeter staff give their employees:

Cycle to work Scheme; Choose a bike and rent it from us, with the cost taken before tax saving you money!

Gym membership savings; We will contribute £5 per month towards your gym membership, send your receipts or bank statement to hr@puffinsofexeter.com

Self-Care day; You will be entitled to 1 self-care day in addition to annual leave. Discuss with your manager for more information

Suggestion Scheme; Have an idea? Pop it on a suggestion slip or send to admin@puffinsofexeter.com - you could gain up to £25, whether or not your idea is implemented

Holiday benefit; An extra day's holiday for those staff who have dedicated four years of service to Puffins

Google review scheme; For every named Google review you bring in you will get £5

Extra rewards; Every month there is the opportunity to win prizes, by getting a raffle ticket in the nursery or joining in on our staff Facebook and Instagram pages.