

PUFFINS TRAINING

APRIL 2024

WWW.PUFFINSTRAINING.CO.UK

PUFFINS BENEFITS

Our sister company Puffins of Exeter have been working hard on ways to support their staff with some additional employee benefits.

These benefits include:

Cycle to work Scheme; Choose a bike and rent it from us, with the cost taken before tax saving you money!

Gym membership savings; We will contribute £5 per month towards your gym membership, send your receipts to hr@puffinsofexeter.com

Well-being together day; On 23rd August 2024, Puffins of Exeter will be closed for a company wide Nursery well being day

Holiday benefit; An extra day's holiday for those staff who have dedicated four years of service to Puffins

Google review scheme; For every named Google review you bring in you will get £5

Self-Care day; You will be entitled to 1 self-care day, discuss with manager for more information

Suggestion Scheme; Have an idea? Pop it on a suggestion slip or send to admin@puffinsofexeter.com - you could gain up to £25 whether or not your idea is implemented.

ATTENDING EVENTS

Our team have been attending various school events recently to meet school students who are interested in Childcare as a career when they leave school.

We have attended St Peter's School, Tiverton High School and Isca Academy with a few planned at other schools too.



WHAT HAVE OUR APPRENTICES BEEN UP TO?

too.
We have had some new Level 2 Early Years Apprentices start with us over the last few months.

Our Level 2's have completed training in First Aid, Health and Safety, and Equality, Diversity & Inclusion. Some of our Level 2's have been doing enrichment sessions recently, completing Makaton, learning the signs they need for the nursery and also the signs to a common nursery rhyme of their choice such as “Wheels on the bus” and “Old Macdonald” One of our Apprentices Ella used her new found skills during a trip out.

Level 3's have completed SEND and Safeguarding with Gemma. They have been looking at supporting children’s wellbeing and supporting children when they are unwell.



CONGRATULATIONS!

Congratulations to our recent completers:
Level 2 Early Years Practitioner:
Charlotte Harland

Level 3 Early Years Practitioner:
Emma Marsden, Olivia Fuoco

Level 3 Learning Mentor:
Megan Dare, Daisy Bowen, Beth Coombes

Level 5 Early Years Lead Practitioner:
Chantelle Connor



OUR PROFESSIONAL DEVELOPMENT

Over the last few months our staff have carried out some continuous professional development:

Charlotte and Tracy have been learning about a new project called NELI (Nuffield Early Language Intervention) to support 4-5 year olds to improve language and behaviour.

Charlotte has been refreshing her understand and knowledge on Safeguarding, Prevent, British Values and Food Hygiene.

Gabriella has been refreshing her knowledge on manual handling, E-Safety and Equality and Diversity.

Tracy has completed an Effective technical teaching: Preparing for End-Point Assessment success. Tracy has also attended an update on Prevent training.

WHAT'S COMING UP IN THE NEXT FEW MONTHS?

We will be holding a recruitment event on 28th May 2024. This will be held at the Southgate Hotel, EX1 1QF. Times will be confirmed based on RSVP's. If you know anyone that is interested then get them to email us on train@puffinsofexeter.com.

Our Level 2's will be completing some Safeguarding with Gemma and completing sessions on supporting play and planning, alongside getting some hands on learning with some practical activities during their off the job sessions.

Our Level 3's will be looking at child development in more depth, and looking at supporting healthy lifestyles for children, partnership working and then preparing their longitudinal studies.

