

PUFFINS TRAINING

APRIL 2025

WWW.PUFFINSTRAINING.CO.UK

WWW.FACEBOOK.COM/PUFFINSTRAINING

GOVERNMENT UPDATE TO APPRENTICESHIPS

Previous apprenticeship programmes had a compulsory requirement that meant all apprenticeship should have English and Maths at certain levels for different programmes. For a:

- Level 2 programme a minimum of Level 1 plus an attempt to complete a Level 2 English and Maths qualification
- Level 3 programme a minimum of a Level 2 in English and Maths qualification.

However now, apprentices aged 19 and over and no longer required to pass Level 2 English and Math qualifications to complete their apprenticeship programme.

RECOMMEND A FRIEND

Did you know that we offer a recommend a friend bonus?

You can get rewarded with a gift up to the value of £50 for recommending a friend to join us on an apprenticeship programme (payable 3 months into the new apprentices' employment)

Terms and conditions apply but they must mention you during interview.



WHAT HAVE OUR APPRENTICES BEEN UP TO?

too.
Our Level 2 apprentices have been looking at supporting positive behaviour, partnership working and how school readiness helps children to transition to school. They have also been learning about Opal assessments, what they are and how to complete them.

Our level 3 apprentices have been working on understanding confidentiality, CPD, the role of a key worker and child development.

Apprentices have been continuously supported within their settings with observations and reviews on practice.



CONGRATULATIONS!

Congratulations to our recent completers from November 2024-March 2025:

Chelsea Brown Level 5 Lead Practitioner
Jessica Slater Level 2 Early Years Practitioner
Angela Bansale Level 3 Early Years Educator
Libby Carlyon Level 2 Early Years Practitioner
Kelly Orchard Level 3 Early Years Educator
Keely Sawyer Level 3 Early Years Educator
Olivia Walker Level 3 Early Years Educator
Annie Forman-Cummings Level 3 Early Years Educator
Charlotte Harland Level 3 Early Years Educator
Emily Brimble Level 2 Early Years Practitioner
Chloe Carnall Level 5 Lead Practitioner
Ona Hurley Level 3 Early Years Educator
Liah Ives Level 2 Early Years Practitioner



OUR PROFESSIONAL DEVELOPMENT

Over the last few months our staff have carried out some continuous professional development:

Charlotte has completed the following courses:
First aid, children's brain development and Opal training

Tracy has completed the following courses:
Data protection in education, sexual harassment awareness, fire awareness in education, COSHH, equality & diversity, whistleblowing, health & safety, child safeguarding Level 2, unconscious bias and First aid.

WHAT'S COMING UP IN THE NEXT FEW MONTHS?

This month we will begin our Level 3 Team leader apprenticeship. This is a new apprenticeship programme to us and we have offered this to some staff who have completed a Level 3 Early Years educator, room leaders and deputies, to support our staff in their career progression.

The Level 2 early years practitioners will be looking at how to create environments for children to support their learning, developing an understanding about in the moment planning and learning basic Makaton.

The Level 3 Early Years Educators will be looking at observation techniques and areas of development, communication, language, literacy, PSED, physical development, mathematics and expressive arts and design.

